

**SIDE LETTER TO TENTATIVE COLLECTIVE BARGAINING AGREEMENT BETWEEN
CHICAGO TEACHERS UNION AND THE CHICAGO BOARD OF EDUCATION**

This Side Letter to the Tentative Agreement for a Successor Collective Bargaining Agreement is made this ___ day of _____ 2015 by and between the negotiating teams of the Board of Education of the City of Chicago and the Chicago Teachers Union

1. **No CPS Bankruptcy Petition.** CPS shall not file a petition for relief under Chapter 9 of the United States Bankruptcy Code during the period of July 1, 2015 to June 30, 2016.
2. **Charter Schools.** CPS shall appoint a Union representative to any committee reviewing new Charter School proposals and making recommendations to grant or deny the proposal to the Board on such proposals during the period of July 1, 2015 to June 30, 2016. The Board shall not grant any new Charter School proposal during the period of July 1, 2015 to June 30, 2016 without CPS-Union consensus on the proposal. The parties shall disclose the reason for the rejection of any Charter School proposal. This provision shall not impact previous Board actions with respect to Charter proposals.
3. **School Closings.** CPS will not close schools during the period of July 1, 2015 to June 30, 2016, except as follows:
 - schools previously approved for phase out
 - schools that can no longer provide an educational program due to enrollment declines
4. **School Turnarounds.** CPS will not conduct any school turnarounds under Section 34-8.3(d) of the Illinois School Code during the period of July 1, 2015 to June 30, 2016.
5. **Community Schools.** The Board and the Union recognize that CPS currently budgets over \$10 million citywide on Social and Emotional Learning (SEL) which includes investments in school climate, teaching SEL skills, training and implementing Restorative Justice practices, and building behavioral health teams in schools. In addition, the Board and the Union recognize that CPS has \$6.5 million in Community School Initiative grant funds that it is spending in 45 schools in SY16. The parties recognize that CPS participates in the Mayor's Commission for a Safer Chicago, which develops, promotes, and fundraises for programs that reduce youth violence in Chicago. The Board and the Union shall collaborate on obtaining additional funding and to identify schools where said additional resources should be directed.
6. **Notice of New Titles.** The Board shall provide the Union a quarterly report of newly created titles.

IN WITNESS WHEREOF, the parties have set their hands and seals this ___ day of June, 2015.

BOARD OF EDUCATION OF THE CITY OF
CHICAGO,

CHICAGO TEACHERS UNION, LOCAL 1,
IFT-AFT, AFL-CIO

Joseph Moriarty,
Labor Relations Officer

Karen Lewis,
President

James Franczek,
CBOE Labor Counsel

Robert E. Bloch
CTU Counsel

Dated: _____

Dated: _____